

Privacy Policy

Dolav is committed to honoring the privacy and security of visitors and Members to web sites owned and operated by Dolav or its affiliates.

Personally Identifiable Information: This refers to information that lets us know the specifics of who you are. The Personally Identifiable Information we collect, some of which is optional, when you use our Web Site may include your name, e-mail address, employer, login names, passwords, job title, phone and fax number and mailing address.

Non-Personally Identifiable Information: This refers to information that does not by itself identify a specific individual. The non-personally identifiable data we collect when you visit our Web Site may include the Uniform Resource Locator ("URL") of the Web site that you came from before visiting our Web Site, which pages you visit on our Web Site, which URL you next go to, which browser you used to come to our Web Site, your Internet Protocol ("IP") address, and any search terms entered on our Web Site .

We do not connect the Personally Identifiable Information and Non-Personally Identifiable Information we collect on our Web Site .

How we use your information: Our primary goals in collecting information are to provide customers with superior service and to provide all visitors a smooth, efficient, and personalized experience while using our Web Site. For example, we may use Non-Personally Identifiable Information to improve our Web Site and tailor your experience at our Web Site, show you content that we think you might be interested in, and content according to your preferences. We may use your IP address to help diagnose problems with our server, and to administer our Web Site. Your IP address is used to help identify you for the duration of a session and to gather broad demographic information. We may use Personally Identifiable Information to provide any requested information by you. We may use personal information provided by Members to notify Members about opportunities, deliver Dolav newsletters and otherwise communicate with Members about Dolav, its products and services.

We gather and use information in a number of ways, including by way of: surfing; online surveys and polling; promotional activities; newsletters and promotional e-mails, job applications and; contact information. We do not share your information unless we have your permission.

Notwithstanding anything to the contrary herein, we may be required to provide Personally Identifiable Information in response to a court order, subpoena, or



government investigation. We also reserve the right to report to law enforcement agencies any activities that we in good faith believe to be unlawful. We may release certain Personally Identifiable Information when we believe that such release is reasonably necessary to enforce or apply our Terms or to protect the rights, property, and safety of others and ourselves .

Consent to Processing: By providing any information to the Web Site, all users fully understand and unambiguously consent to the collection and processing of such information.

Your Acceptance of this Privacy Policy: By visiting the Web Site or receiving Services, you signify your assent to our then-current Privacy Policy. If you do not agree to this policy, please do not use our Web Site or Services. We reserve the right, at our discretion, to change, modify, add, or remove portions from this policy at any time. Your continued use of the Web Site following the posting of changes to these terms means you accept these changes .

Security: We take security very seriously. However, due to the open communication nature of the Internet, we cannot guarantee that communications between you and Dolav, and Dolav and you, will be free from unauthorized access by third parties. Users of the Web Site use the Web Site at their own risk.